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Vern Guetens: Corporate Director of Quality / CT Quality Manager

Date: 2/19/2016

From: Vern Guetens

Re: Conflict Minerals "Dodd – Frank Act"

To whom it may concern,

Gibbs® asks from all of its suppliers, that they are to be in compliance with Section 1502 of the Dodd-Frank Wall Street Reform and Protection Act of 2010, also known as Conflict Minerals.

In accordance with this regulation, we have contacted each of our suppliers as to their compliance relating to the following minerals; **Gold, Tin, Tantalum, and Tungsten**; also referred to as "**3TG**". All suppliers have issued statements confirming that their products meet the Conflict Minerals regulation. Please see also our completed CMRT form that is updated through Rev 4.01.

If you have any questions regarding this issue please feel free to contact me at (860) 385 - 5166 or email me at vernq@gibbswire.com.

Regards,

Vern Guetens
Corporate Director of Quality / CT Quality Manger